I. General Terms and Conditions.

It is hereby mutually agreed by and between the parties that the duration of the "Agreement between the Township of Mount Holly and the Employees of the Township of Mount Holly, Burlington County Council #16" dated April 1, 1979 and as amended and extended by an agreement between the parties until March 31, 1983, is hereby amended as follows and extended until March 31, 1985.

II. Section XVI: Pay Plan, Subsection 1, of the said April 1, 1979 agreement is hereby amended to provide for the pay ranges for the established pay grades as set forth on the attached "Schedule of Salaries - Council 16 Employees - Blue Collar."

These pay ranges are intended to increase each employee's 1982 salary by 8% total for 1983 and each employee's 1983 salary an additional 7% total for 1984.

III. Section XIV: Medical Benefits, of the said April 1, 1979 agreement is hereby amended by the addition of the following paragraph:

"Each individual employee shall have an individual medical reimbursement plan whereby each individual employee is entitled to be reimbursed for medical bills, which are not otherwise covered by insurance, by the Township, up to the following maximum amounts per year:

- For 1983 a maximum of \$200.00.
- 2) For 1984 a maximum of \$300.00."
- V. All other provisions of said April 1, 1979 agreement, as amended and extended until March 31, 1983, shall remain in full force and effect toghether with these

	amendments until March 31, 1985.
	JAMES SMITH, MAYOR TOWNSHIP OF
	MOUNT HOLLY
ATTEST:	Mand Doay
	MUNICIPAL CLERK
	David e Involo
	PRESIDENT, BLUE COLLAR EMPLOYEES,
	TOWNSHIP OF MOUNT HOLLY,
	BURLINGTON COUNTY COUNCIL 16
	\(\(\f\)\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
ATTEST:	Account delene
	SECRETARY
D 3 M D D	May 18 1983

ORDINANCE NO. 1983-12

AN ORDINANCE ESTABLISHING THE RATE OF COMPENSATION, SALARY OR WAGE OF SELECTED EMPLOYEES OF THE TOWNSHIP OF MOUNT HOLLY. Council 16: White Collar

BE IT ORDAINED by the Township Council of the Township of Mount Holly, in the County of Burlington and State of New Jersey as follows:

SECTION 1. Effective Date. The Salaries provided for herein shall become effective on and after the pay period including April 1, 1983.

SECTION 2. Annual Rate of Compensation. The annual rate of compensation, salary or wage and the minimum and maximum amounts thereof, for the following grades of offices, positions and employments of the Township of Mount Holly are hereby fixed and determined as set forth in the following schedules:

SCHEDULE OF SALARIES

Council 16 Employees, White Collar 1983

		1903			
Grade	Minimum	Maximum	A	Longevit B	c C
1 2 3 4 6 13 15	9,710 10,195 10,553 10,968 11,916 15,561 16,956	12,269 12,881 13,299 13,852 15,056 19,563 21,416	613 644 665 693 753 978 1,071	1,227 1,288 1,330 1,385 1,506 1,956 2,142	1,840 1,932 1,995 2,078 2,259 2,934 3,213
		1984			
Grade	Minimum	Maximum	Longevity		
orude			Α	В	C
1 2 3 4 6 13	10,390 10,909 11,292 11,736 12,750 16,650 18,143	13,128 13,783 14,230 14,822 16,110 20,932 22,915	656 689 712 741 806 1,047 1,146	1,313 1,378 1,423 1,482 1,611 2,093 2,292	1,969 2,067 2,135 2,223 2,417 3,140 3,438

Full time Council 16 Employees shall receive a \$200 bonus pay check upon execution of this Labor Agreement and on July 1, 1984 in addition to the above schedule of salaries. Part time permanent employees shall receive a bonus payment pro rated according to their hours worked.

POSITION - COUNCIL 16 EMPLOYEES

Grade

Clerk-Typist, Police Records Clerk

Animal Control Officer

3. Clerk-Stenographer, Senior Bookkeeping Machine Operator, Account Clerk-Typing

4. Deputy Municipal Court Clerk

6. Director of Welfare, Assistant Municipal Tax Collector, Municipal Court Clerk

13. Cost Estimator-Property Improvement

15. Housing Inspector, Recreation Supervisor

SECTION 3. The administration of the above salary ordinance and the general terms and conditions of employment shall be as established in those contracts which shall from time to time be entered in between the Township of Mount Holly and the employees of Mount Holly Council # 16, New Jersey Civil Service Association, pursuant to the provisions of Chapter 123, Public Laws of 1974 of the State of New Jersey, as amended and supplemented and the terms of such contracts are hereby incorporated herein by reference. Said contracts shall be maintained on file in the Office of the Clerk of Mount Holly Township in the Municipal Building, Washington Street, Mount Holly, New Jersey, and shall be available for public inspection during the normal business hours of said office. Any provisions of ordinances hereto adopted which are in conflict with any of the provisions of such contracts are hereby repealed.

SECTION 4. This Ordinance shall take effect twenty (20) days after its final passage and publication according to law.

FIRST READING: June 27, 1983 _
SECOND READING: July 11, 1983 _
PUBLICATION: July 1, 1983

I, JOAN L. BOAS, CLERK OF THE FOWNSHIP OF MOUNT HOLLY, HEPES CERTIFY THAT THE ABOVE IS A TRUE CO TO FRANCE ADOPTED BY TOWNSHIP COUNCIL ON THE LONG DAY OF

JOAN L. BOAS, CLERK

Agreement Between the Township of Mount Holly and the Employees of the Township of Mount Holly, Burlington County Council #16, White Collar.

General Terms and Conditions. I.

It is hereby mutually agreed by and between the parties that the duration of the "Agreement between the Township of Mount Holly and the Employees of the Township of Mount Holly, Burlington County Council #16," dated April 1, 1979, as amended and extended by an agreement dated October 27, 1981, until March 31, 1983, is hereby amended and extended until March 31, 1985.

Section XVI: Pay Plan, Subsection 1, of the said April 1, 1979 agreement is hereby amended II. to provide for the pay ranges for the established pay grades, as set forth on the attached "Schedule of Salaries - Council 16 Employees - White Collar."

These pay ranges are intended to increase each employee's 1982 salary by 8% total for 1983 and each employee's 1983 salary an additional 7% total for 1984.

Section XIV: Medical Benefits, of the said April 1, 1979 agreement is hereby amended by the addition III. of the following paragraph:

"Each individual employee shall have an individual medical reimbursement plan whereby each individual employee is entitled to be reimbursed for medical bills, which are not otherwise covered by insurance, by the Township, up to the following maximum amounts per year:

- For 1983 a maximum of \$200.00. For 1984 a maximum of \$300.00. 1)
- 2)
- Section XI Personal Days, Subsection 1 shall IV. be amended to read as follows:
 - "1. Each permanent full-time employee shall be allowed up to 3 days paid leave in 1983 and up to 4 days paid leave in 1984 which may be used for personal business. This leave may be taken in hourly increments."